

**CALSFA Executive Meeting
September 17, 2002
305 Price Hall**

Present

Mullins, Reeves, Brewster, Williams, Kennely, Bevan, Lambur, Scoggins, Geyer, Mills

Call to Order

Don Mullins called the meeting to order at 8:33.

Approval of Minutes

The minutes of March 29 were approved without discussion. Bevan noted misspelling of his name and also the Provosts in the minutes of the July 11 meeting. The Sec. will amend. Minutes approved.

Deans Report

Dean Swiger discussed the impending budget cuts. The situation boils down to CALS cuts that total somewhere between \$2.6 million, best-case scenario, and \$8 million, worst-case. Regarding the cuts impact on services and resources, the College strategy is to present the most horrific picture possible to Richmond. Other bad news highlights included:

- There could be irreparable harm done to the 229 division with a loss of 182 more personnel.
- He noted an overall 30% decline in CALS T&R personnel since 1989.
- The ASO program has been costly, with \$2.5 million debt incurred to date.
- Assorted possible outcomes were touched on by Dean and Committee members such as salary cuts, staff severances, furloughs, etc.
- I pretty much stopped taking notes at this point. Too depressing.

On a positive note, he reported on a productive meeting with the Secretary of the Commonwealth, who is alleged to have the governors ear. Geyer asked if any Administration cuts were in the works the Dean noted that Provosts Office staffing has gone from 3 to 12 positions over time. Regarding college and university restructuring, plans are in the hands of Joe Merola with no time frame pending.

Other Business

DeanSearch 2002

Kennely said that ads are out and they hope to start considering candidates by Oct. 1 and interviewing by Nov. 1. It was noted by several committee members that this was an ambitious time line. Mullins pointed out that the search committee had yet to be formally announced. Lambur reported from sitting in at a meeting of dept. heads that they want to avoid an interim dean situation.

Election and Organization Details

Mullins reports that Brewster will be installing a web archive of past positions and persons serving along with an updated governance profile. Mullins handed out hard copies of this exhaustive listing of all CALS committees, positions, and personnel serving across the college and university. The committee observed that this was the product of a tremendous effort on Dons part and called it a blueprint for our future.

Nomination of member at large for CALS P&T Committee

Mullins led the discussion. Kennelly noted that the current committee was less than diverse. Geyer nominated Sue Tolen of PPWS. Kennelly 2nd. Motion carried. Ann Dunnington of Poultry Sci. was named as a back-up.

(the following notes were taken by D. Mullins Holly had to exit)

Program and Planning

Joe Marcy was unable to attend. D. Mullins shared information regarding programs and planning which he had discussed with Joe. Due to the current situation regarding the budget, we have decided to have Andy speak to the CALSFA later in the semester. The CALSFA picnic is scheduled for Friday October 11. We are hoping for good weather. We are hoping to (re)schedule a presentation by the Intellectual Properties group sometime this semester. The celebration of the faculty is scheduled for the Reading Day, December 12th

Report: Budget and Planning

Dixie Reaves reported that the University Budget and Planning Committee had met, but most of the news on the budget situation was not new, and had already been discussed in Dr. Swiger's report. The Administration would like to hear from the University faculty and staff, regarding any ideas they might have which will promote cost savings.

Committee Reports

Faculty Senate: Leon Geyer reported that the University Commission on Faculty Affairs is reviewing a draft on Conflicts of Commitment which has been written by a task force commissioned for this purpose. The Faculty Senate has been reviewing this document. Since it contains some changes in policy, Leon suggested that the CALSFA Executive Committee review it and provide comment. After a brief discussion, the Executive Committee decided that we should take a look at the draft policy. It may be that some comment should be sent forward regarding its content and intent. The mechanism for doing this is to work through a subcommittee of the Executive Committee, with the President Elect acting as Chair (Dave Bevan). Don Mullins will contact Dave to see if he will be willing to chair this subcommittee. The Executive Committee suggested other faculty who might be willing to serve on this committee. They are: Joe Marcy, Rick Fell, and Sue Tolin.

Committee on Academic Program and Policy. No report

Committee on International Program Policy. No report

Committee on Research and Extension Program Policy. Brad Mills reported that he was in the process of setting a meeting time for the first meeting.

The meeting adjourned at 10:05AM

Respectfully submitted 10/17/02

Holly L. Scoggins