

Minutes

CALS Faculty Association Executive Committee Meeting September 9, 2005

Members Present: David Bevan, Holly Scoggins, Scott Salom, Doug Pfeiffer, Leon Geyer, Jim Pease, Ron Lewis, and Martin Daniel (for Dean Quisenberry)

Approval of Agenda

Executive Committee convened at 11 AM in Rm 104-F Hutcheson Hall. The Agenda was approved.

Question and Answer Period with Martin Daniel, Dir. of Operations for CALS

1. Faculty Appointment Conversion Program has been approved.

In an effort to enhance salary opportunities for faculty and to motivate them to increase grant activity, current 12-month appointees can switch to 9-month appointments with a 10% reduction in salary. These faculty will then be allowed to increase their salary during the summer months by up to 33% through sponsored research funds. The conversion does not affect Insurance and Retirement benefits, although once leave is back-paid, no official leave is provided to 9-month appointees.

2. Overhead distribution at the University level was discussed

3. Departmental various accounts are again being eyed by Central Administration as a potential source of funds for undescribed university needs

4. Shifting and in some cases loss of work space within individual CALS Departments was discussed, with special emphasis on loss of workspace in Ag Econ due to increased space needs by CALS Public Relations and Development.

Old Business

CALS new faculty orientation (August 18, 2005) - A 2.5 hr orientations was provided to 8 new CALS faculty members. Presentations were given by Dean Quesenberry and Steve Kleiberg. A follow-up on P & T issues was discussed, perhaps in November as part of CALSFA Open Forum.

New VESA rep to CALSFA Executive Committee is Sue Puffenbarger

Faculty Senate representation on CALSFA Executive Committee - At least one senator from a group of 3 will attend CALSFA Executive Committee meetings

Search committee member from CALSFA for Assoc. Dean and Dir. Of Academic Programs - Dave Bevan, Past President of CALSFA was chosen by the Dean to serve

CALS Council meeting (Dave Bevan) - Currently the Council is trying to determine what their role is and whether it is needed in its current form or not.

Faculty Leadership Development Committee appointee (Dave Bevan) - The Provost's initiative to provide goals and mechanisms for faculty leadership development

New Business

Election of V.P. to replace Ruby Cox - David Bevan will solicit candidates

Upcoming meeting of CALSFA Officers with Department Heads - Date set for 7:30 PM, September 23, 2005

CALS faculty issues survey: Will be sent out to help with Dept Head Meeting Discussion. Holly Scoggins will look into this.

Date and plans for fall picnic: Tentative Date set for October 15. Secretary/Treasurer Joe Eifert was recommended as a possible Exec Committee member to help organize this effort. Other Exec. Committee members will participate in set-up and take-down portions of the event.

Meeting Adjourned at 12:45 PM

Respectfully submitted by Scott Salom (for Joe Eifert)

9/15/05