

Minutes
CALS Faculty Association
109 Food Science Building
November 17, 2003, 1:00-2:00 p.m.

Members present: Joe Marcy, Dean Quisenberry, Dave Bevans, Ruby Cox, Holly Scoggins, Peter Kennelly, Scott Salom, Don Mullins, George Norton, Sean O'Keefe, Carlyle Brewster, Shelly Nichols-Richardson, Frank Gwazdauskas, Jim Pease

Meeting was called to order at 1:00 p.m. by President Joe Marcy.

Dean's Report on the College

The Dean reiterated that the College has paid off its debt created by the ASOs. She reported that Max Bales from Pennsylvania State University will join CALS on December 1 as Director of Development. She also mentioned that a search committee is being formed for refilling the position of Associate Dean and Director of Extension. She will provide a list of the members to Joe Marcy and will report the list in her December newsletter. Joe Marcy reported to the Dean that the two ad hoc committees are moving along well in the development of certain documents related to the process for evaluation of associate deans, directors, and department heads and to the issue of granting tenure to newly hired faculty members.

Approval of Minutes

Minutes from October 14, 2003, meeting had been distributed by e-mail prior to the meeting. The minutes were approved as presented.

Treasurer's report

Ruby Cox reported that the Checking Account balance was at \$825 as a result of additional membership dues payments. The membership has grown to 79. Savings account balance was reported to be \$560.61, giving a total in both accounts of \$1385.61. The report was approved.

Other Business

a. Selection of off-campus representative to CALS Governance Council: Don Mullins announced that Keith Yoder of Alson Smith AREC had been elected to serve on the Council.

b. Web page update: Carlyle Brewster reported that the CALSFA website has been updated. Joe Marcy mentioned that minutes should be posted on that website. Ruby Cox should provide the minutes to Carlyle for posting, once they are approved.

c. Changes to Tenure and Promotion procedures: Holly Scoggins reported that a survey had been placed on the web asking CALS faculty to vote on two issues (a) requirement of simple majority or supermajority (2/3) on support of faculty members for tenure and (b) granting tenure to new faculty members. She reported that faculty had voted to retain the use of a "simple majority" in

supporting candidates on tenure and promotion decision. She also reported that results of the vote supported the granting of tenure to newly hired faculty at the discretion of departments and their Tenure and Promotion Committees.

d. Update of Administrative Review procedures

Peter Kennelly gave a brief report on the work of the ad hoc Committee on Administrative Review, which is preparing two documents (1) Procedures for the Evaluation of Department Heads and Station Directors and (2) Procedures for the Evaluation of Associate Deans, Assistant Deans, Directors, Associate Directors, and Assistant Directors. It is expected that these documents will be submitted to CALSFA Executive in December and to Dean Quisenberry early next semester.

Committee Reports:

a. Faculty Senate: Frank Gwazdauskas reported on issues being discussed by Faculty Senate, including the state budget, changes in tenure and promotion procedures, and computer privacy issues. He mentioned that Jim Shuler had spoken to Faculty Senate and said that there are still major problems with the state budget and shortages in available funds.

b. Committee on Academic Program Policy

c. Committee on International Program Policy

George Norton gave a brief report.

d. Committee on Research and Extension Program Policy - No report

New Business

A question was raised about moving faculty off campus to ARECs. Joe Marcy will ask Dean Quisenberry about this.

The meeting was adjourned at 2:00