

Minutes
CALS Faculty Association
104F Hutchison
November 12, 2004, 10:00-11:00 AM

Members present: Dean Quisenberry, David Bevan, Ruby Cox, Ruth Grene, Holly Scoggins, Jim Pease, Bobby Grisso

Meeting was called to order at 10:00 AM by President David Bevan.

Approval of Minutes:

Minutes from 10/21/04 meeting were distributed. Some minor modifications were suggested and the amended minutes were approved.

Treasurer's Report:

Scott Salom provided the Treasurer's Report to David Bevan in advance of the meeting. The report is included with these minutes. Report approved.

CALS Open Forum:

Holly Scoggins reported that Dr. Bradley Fenwick, Vice President for Research and Interdisciplinary Programs, will be the speaker at the CALS open forum scheduled for December 2nd, 3:30-4:30 pm. The announcement for the forum was presented and reviewed and will be distributed to CALS faculty on a Monday.

At-Large Representative to CALS P&T Committee:

The CALS faculty association appoints an at-large member to the college P&T committee. Names of nominees were sought and David Bevan is to contact them to determine their ability to serve this year.

Dean's Report on the College:

- Update on hiring. Two cluster hires have recently been released. One of these is in Bioprocessing and involves the Dept of Biological Systems Engineering and hopefully Materials Science Engineering. The other is in the area of Food, Nutrition, and Health and will focus on obesity. Departments to be involved are HNFE, FST, and Agricultural Economics.
- Searches are in progress in the infectious disease cluster.
- Searches are underway for two department heads: PPWS and HNFE.
- The Commonwealth Staffing Initiative is designed to populate the ARECs. It will go before the state legislature on January 1, 2005.
- A 6-year plan for facilities is being developed in conjunction with the central administration. It will be unfolding over the next several months and is expected to include two research buildings.

- The faculty performance standards that are being discussed within the college are designed to maximize and improve the productivity of faculty. The metrics do not necessarily apply to each individual faculty member but rather represent an average for faculty in each unit. In assessing improvement, productivity over multiple years will be considered.

Lifetime Membership in CALS Faculty Association:

Some faculty members had expressed an interest in a lifetime membership in the faculty association. Part of the motivation appeared to be an interest in avoiding the need to write a small check on an annual basis. During the discussion it was noted that \$3 of the \$10 annual amount went to a scholarship fund. If a lifetime membership were instituted, the impact on the scholarship fund would need to be considered. In addition, the question was raised as to why we were contributing to an alumni scholarship fund instead of having a scholarship that indicated the source of the funds - the CALS faculty.

Representation of VESA on the CALSFA Executive Committee:

Ruby Cox raised an issue that was brought to her attention last year, that of representation of the Virginia Extension Service Association (VESA) on the CALSFA executive committee. This issue had been raised in past years, as well. At that time the general consensus was that individuals in VESA were represented in other ways in university governance and that inclusion on the executive committee was not necessary. At the same time, the CALSFA executive committee wants to be as inclusive as is needed for effective governance. In the discussion, the point was made that there is a struggle to maintain effective communication between faculty on and off campus and that any opportunity to bridge the communication gap should be considered. Ruby Cox will determine the interest of VESA in pursuing this issue, and she will also report back on the current ways in which VESA is represented in governance.

Committee Reports:

We ran out of time before getting to the committee reports. Jim Pease had sent to members of the CALSFA executive committee his report on the faculty senate meeting prior to the executive committee meeting.

The meeting was adjourned at 11:03 AM

Respectfully submitted by:

David Bevan, President

January 18, 2005