

Minutes

CALS Faculty Association

104F Hutchison

September 28, 2004, 1:00-2:00 PM

Members present: Joe Marcy, Dean Quisenberry, Ruby Cox, Dave Bevan, Holly Scoggins. Peter Kennelly, Jim Pease, Sean O'Keefe, Scott Salom, Ron Pearson, Bobby Grisso, Ruth Grene

Meeting was called to order at 1:00 PM. by President David Bevan.

Dean's Report on the College:

We're into a new year. We have a balanced budget.

The University has set criteria for research, by 2007 the College will double grants and contracts \$, and by 2010 will increase number of Ph.D. students by 100 to 150. Efforts to increase our numbers should consider that the Ph.D.s produced fill a niche following graduation and there are job markets.

The College will try to assist faculty and departments/units meet these goals by setting aside \$ for GRA's to help match such expenses as tuition remission and options for health insurance.

Evaluation process of Faculty - CALS is the pilot college for electronic delivery of materials. One-time entry for faculty; going with calendar year; attempting to ease the reporting for faculty and college. Next review will just add the last 6 months to the previous report. Afterward it will be on an annual basis.

Bulleted thoughts from Deans's discussion with Exec Committee follow:

- Think about how to build leadership from bottom up, improve sabbatic situations.
- Try to make the necessary changes at an acceptable pace. Input from faculty via Department Heads can help monitor an acceptable pace for changes.
- Mistakes are made even by the College. For instance, Administrators did not respond to Departmental goals for the next year. This will be addressed in October, 2004.
- Cluster hires are powerful ways of developing outstanding research teams that not only generate increased revenues for the university but also provide undergraduate and graduate students involved with these faculty, directly or indirectly, with unique experiences.
- Teaching (208) \$ are stagnant and will only be increased if undergraduate enrollments grow. College is better positioned to move forward in Research and Extension, based on projected \$\$ available.

Approval of Minutes:

Minutes from May 4, 2004, meeting was distributed and approved. Approved Minutes from previous meetings will be forward to Holly Scoggins to go on CALSFA website.

Treasurer's Report:

Scott Salom presented the Treasurer's Report prepared by Ruby Cox on August 11, 2004. The checking account balance was at \$23.53. \$500 donated to CALSFA Awards Lunch. The Savings Account balance was \$563.80, with total funds being \$587.33. The report was approved.

Regarding CALSFA dues for 2004 - 05, we should consider getting help from Faculty Senators to encourage faculty to pay CALSFA dues, One way is to have Senators make announcements at faculty meetings the importance of being a member and paying dues. This motion for Senator involvement was made by Joe Marcy and seconded by Ron Pearson, then approved by Exec. Committee.

Other Business:

A. Nominees for University P & T Committee and CGS &P Committee

Nominations were accepted for University P&T and the Commission on Graduate Studies and Policies. Dave Bevan will approach some of the faculty we discussed and ask if they are interested in serving.

B. Programs for the Year

Holly Scoggins reported on fall picnic plans. Possible date, October 15. Joe Marcy is contact for grill and equipment. How about a Happy Hour? Issues might arise.

Fall meeting ideas, discussing whom to invite. Some ideas: Dean of Grad School, Assoc. Provost for Research, Patricia Sobrero, Associate Dean, Director of Virginia Cooperative Extension

C. Faculty Senator Representation on Executive Committee

Jim Pease will try to identify 3 senators willing to attend CALSFA Exec Committee

D. Task Force on professional development and recognition outcomes

Handout of Task Force summary prepared and discussed by David Bevan. Will ask Exec Committee to review before the next meeting

Committee Reports:**Faculty Senate:**

Other New Business:

Now we have a new website: www.calsfa.org.vt.edu

The meeting was adjourned at 2:15 PM.

Respectfully submitted by:
Scott M. Salom, Secretary-Treasurer
October 4, 2004