**College of Agriculture and Life Sciences Faculty Association Meeting Minutes**

**04/09/2019**

**8:30 am in 337 Smyth**

Call in information:  1-866-842-5779        Code: 5402314152

Attendance – Catherine Larochelle, Robert Grange, Ryan Stewart, John Galbraith, Dean Grant

1. **Call to order**

1. **Approval of previous minutes**(March 12, 2019).  Unanimous approval.

1. **Dean’s Update** - Plans are moving forward for merit pay increases for staff and faculty. For faculty, they are to be effective June 10 for Calendar Year appointees and August 10 for Annual Year appointees. The merit pool is 2.75%.  For non-classified staff, the university will have a 2.75% merit pool. For classified staff, there will be a base increase of 2.75% and an additional supplement from a merit pool of 2.25%. PIBB funding formula discussions continue. CALS has asked for a justification of the formula from the Provost. We do not want it to be a disincentive for CALS, or to cause an unhealthy competition between colleges. If we develop courses to increase PIBB, they may be taught in another college with higher PIBB funding formulas. Interdisciplinary programs need to be supported by PIBB. Also, there is concern that PIBB does not reward PhD student numbers over M.S. numbers. This is important if the state reimburses more for PhD than M.S. students. Biochemistry is talking about developing a professional M.S. degree. No confirmation yet on potential invited speaker Scott Angle of NIFA. We may bring in industry speakers if we cannot arrange a speaking date with Scott.

1. **Treasurer’s Report**
2. Our balance in the Freedom First is $363.71 - $7.50 charge by Freedom First for account inactivity = $356.21 (Checking) and $5 (Savings). Ryan will ask the procedure to close the account, but it may need Jennifer Jones’ signature to do so.
3. Our balance in the VTF account is $2,707.17.

1. **Old Business**
2. Invited speaker – will be postponed until Fall, 2019.
3. “Ut Prosim” Excellence in Service Award announcements went out April 8 through Crystal Tawney. Deadline extended until May 15th.
4. Social on Reading Day, May 9th – Catherine will arrange.
5. Elections for new CALSFA Secretary – nominations needed by May 14 meeting. Rob will look for suggested candidates.
6. Predicted expenses for 2019 – invited speaker (unknown amount), spring social $500, Excellence in Service Award $500, fall social or tailgate $500. Try to keep this to $2000 total.

1. **New Business**

1. **Adjourn at 9:30 am**

Next meeting on May 14, 2019 at 8:30 am in Room 337 Smyth.