

#### **KAI Accreditation Course**

Hybrid format (online with live instructor-led sessions), April 15-26 2024

# KAI is one of the world's foremost measures for problem-solving, teamwork and creativity.



The KAI Accreditation Course is an exclusive programme for qualification in the use of KAI, the Kirton Adaption-Innovation Inventory. KAI has been helping to build leaders and teams for more than 40 years.

Many KAI Practitioners are high-level leadership consultants and HR professionals, and they frequently cite KAI as one of the most sophisticated, insightful and robust tools available. KAI is backed by extensive academic research, including more than 450 academic theses & papers, and is used in many sectors, including business, government, military and healthcare organisations.

As an Accredited KAI Practitioner, you will be able to use and administer the KAI Inventory, an effective & highly marketable psychometric tool. KAI is provided online and is available in a range of languages.

This course is presented in a hybrid format, with instructor-led sessions, individual study, and pre-course work required (see p2 for more details).

Tutors are from the Center for Cooperative Problem Solving at Virginia Tech University. You will earn 3.5 Continuing Education Units (CEUs) from VT, for completing the course.



### KAI is widely used by organisations of all types and sizes, to:

- · coach CEOs, Board, or C-Suite teams
- help teams to achieve breakthroughs
- manage major transformational change
- reduce workplace stress
- generate new products
- help manage diversity
- · mediate between individuals or teams
- improve communications

#### **About the Course**

Cost: USD \$3450

Reduced rates are available for multiple delegates from the same organisation.

Dates: April 15-26 2024

Questions? email us: info@kai.foundation

Booking: click here

Find out more:

https://kai.foundation/ kai-accreditation-course/





## **KAI Accreditation Course Timetable**

The online KAI Accreditation Course is offered in a blended format, with times for live discussion, and times for studying on your own. In a period of two weeks, it offers 35 instructional hours, in addition to pre-course work, and homework during the course.

While the two-week hybrid model offers flexibility for you, keep in mind there will be daily assignments and continual work on your final assignment. Each day builds on learning as preparation for the next day. It is recommended to greatly reduce your work schedule during the two-week period.

(NB: all times below are listed as Eastern Time EDT)

#### **Pre-course Work**

- · Schedule pre-course briefing
- Pre-course readings shared in advance
- Complete the KAI online
- · Schedule KAI personal feedback session

# During the Course (April 15-26): Online Instructor-Led Live Sessions- Required Attendance:

- April 15, Monday, 9:00 AM to 1:00 PM
- · April 17, Wednesday, 9:00 AM to 1:00 PM
- April 19, Friday, 9:00 AM to 1:00 PM
- April 23, Tuesday, 9:00 AM to 1:00 PM
- · April 25, Thursday, 9:00 AM to 1:00 PM
- April 26, Friday, 9:00 AM to 10:30 AM

# Asynchronous Online Self-Study – Required Completion

- April 16, Tuesday, online self-study
- April 18, Thursday, online self-study
- April 22, Monday, online self-study
- April 24, Wednesday, online self-study
- · April 26, Friday, complete final assignment

#### Self-Study - Regularly Includes:

- · On-demand videos and readings
- · Chat room discussions
- Progress Checks to assess learning
- One-on-one check-ins with course instructors
- "Walk-in" office hours with course instructors
- Continual guidance to completion of final project

Individuals successfully completing the course and final assignment will become an Accredited KAI Practitioner.

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